

JUMPING MOUSE CHILDREN'S CENTER

At a Glance

Position Title: Lead Clinical Supervisor

Hours: 30 hours

Salary: 56,000.00

Benefits: health, discretionary leave, and retirement benefits.

Our mission: Jumping Mouse transforms children's lives by providing expressive mental health therapy for as long as necessary. We nurture each child's healthy development and supportive relationships at home and in the community.

Jumping Mouse Children's Center is a Port Townsend nonprofit agency that provides mental health services for the children of Jefferson County, ages 2 to 12. Children receive therapy at Jumping Mouse for a variety of reasons, generally when the family has experienced trauma and the young child is deeply affected. Jumping Mouse works with children referred from teachers, healthcare providers, domestic violence/sexual assault advocates, and child protection workers, as well as families. More than 80% of Jumping Mouse clients live in low-income households. No child is ever turned away because their family cannot pay for services.

Therapy at Jumping Mouse is child-directed, long-term, relational, and depth oriented. We work with children for as long as needed and follow their lead in therapy, using expressive modalities such as sand tray, play, and art. Our therapists work from a developmental, attachment based, and trauma-informed lens to support children who are suffering from a range of psychological difficulties and complex life experiences. Psychological difficulties include depression, anxiety, aggression, and disorganized behaviors. Difficult life experiences include abuse, neglect, grief, domestic violence, family breakdown, and trauma. Our skilled therapists aim to create a space where children feel seen and valued as whole beings, helping them to express their inner lives and make meaning of their life experiences. Through this therapeutic focus on the child's inner life, children often increase their resiliency and find solutions to outer difficulties. Our therapists work with parents and caregivers throughout the therapy process.

Each employee of Jumping Mouse Children's Center is integral to carrying out the organization's mission and transforming lives in our community.

Position Summary: Jumping Mouse Children's Center is looking for a dynamic "super supervisor" to join its experienced team of therapists. The clinical lead supervisor is responsible for 1) developing and supervising the provision of child-centered mental health services, and 2) cultivating both internal and external relationships to foster necessary trust essential for continued programmatic, administrative, and governing excellence.

Scope

The Lead Clinical Supervisor position is under the direction of the Executive Director.

Duties and Responsibilities:

Supervisory Duties

- Collaboratively initiate and articulate organizational vision, direction, and strategy for the clinic.
- Oversee enrollment, progress, and closure for all Jumping Mouse clients and families.
- Provide weekly supervision for a minimum of four therapists.
- Coordinate and lead weekly meetings with the supervisory team.
- Meet weekly with the executive director.
- Coordinate monthly clinic meetings and participate in monthly all-staff meetings.
- Conduct yearly performance reviews for clinical staff.
- Oversee and maintain required records and reports pertaining to mental health services.
- Apply overall programmatic controls, including compliance with ethical clinical practices and all applicable laws and regulations.
- Assist with organization-wide activities such as special events.

Therapist Duties

- Provide weekly child-directed expressive therapy to 4 - 6 children.
- Consult with caregivers on a monthly basis regarding treatment plan, parenting skills, and needs.
- Provide advocacy support for children in their greater environment as needed, such as meeting with teachers, collaborating with doctors, connecting with additional resources.

Professional Experience & Qualifications

- WA State license in counseling, psychology, or social work and associated master's degree.
- WA State approved supervisor with minimum of five years of experience supervising.
- Experience as a mental health counselor working with young children and their caregivers.
- Training and/or experience with child-directed sand tray and play therapy.
- Training and/or experience with depth-oriented therapy.
- Training and/or experience with group processes, dynamics, and systems.
- Ability to guide and support caregivers and other adults on behalf of the child's best interests.
- Excellent communication, interpersonal, and child and family advocacy skills.
- Standard information technology skills; competence in Microsoft Office required.

Other Personal Characteristics

- Possesses a passion and commitment to make a difference in a nonprofit setting and to Jumping Mouse Children's Center's mission.
- Balances challenges with support. Recognizes the bandwidth of the clinic and responds appropriately to safeguard the therapeutic process.
- Approaches life and work with a sense of humor, humility, and emotional intelligence.

- Values differences, freedom, and creativity.
- Prioritizes keeping a bird's eye view, holding the bigger picture.
- Advocates for the clinical team, acts as a bridge to the administrative team and outside constituents.
- Engages in courageous communication; speaks openly and honestly. Appreciates the value in reflexive listening and aids others to explore potentials and possibilities that come up in therapy with children.

COVID-19 considerations:

Employees are currently working on site. Our office and clinic have air purifiers and masks are required at all times.

Work environment:

The environmental conditions described are representative of those typically encountered during successful performance of the job. Reasonable accommodations may be made to enable any abilities to fulfill job duties and responsibilities.

Routine office environment.

Occasional independent travel.

The Lead Clinical Supervisor position at Jumping Mouse Children's Center will be "at will," meaning that either the employee or Jumping Mouse Children's Center may end the employment relationship at any time and for any reason, with or without cause.

We are an equal opportunity employer, and all qualified applicants will receive considerations for employment without regard to race, color, religion, sex, sexual orientations, gender identity, national origin, ability status, protected veteran status, or any other characteristics protected by law. We value a diverse community.

To apply:

Email a cover letter and current resume to Kimberley Gorman (she/her/hers) at kimberley@jumpingmouse.org by April 8, 2022.