

Community Investment : Increase and deepen community investment in Jumping Mouse to support current service level and shift how our culture cares for children and families.

KEY STRATEGIES	OUTCOMES	2019 OBJECTIVES
<ul style="list-style-type: none"> ◆ Increase and deepen long-term, caring relationships with donors. ◆ Strengthen our major gifts program. ◆ Increase participation in annual fund giving. ◆ Demonstrate the impact of our mission through data collection and evaluation. 	<p>Our services continue to be accessible to all families for as long as it takes each child to heal.</p> <p>Supporters understand and promote our mission, while investing generously in our children's health and well-being.</p> <p>Together we build a compassionate community for all.</p>	<ul style="list-style-type: none"> ◆ Host quarterly presentations of a child's work. ◆ Connect with individuals through 50 personal contacts. ◆ Establish planned-giving program. ◆ Steward the support of 350 annual fund donors, including 60 members of Jan's Club monthly giving.

Clinic Programs: Continue to serve 80-90 children weekly, along with their parents and caregivers, while developing strong community support for our families.

KEY STRATEGIES	OUTCOMES	2019 OBJECTIVES
<ul style="list-style-type: none"> ◆ Continue to work deeply with each child, to support secure parent-child relationships, and to foster support for the whole family. ◆ Review and develop support and training for teachers and others who work with children and families. 	<p>Children are healthy and thriving.</p> <p>Parents, teachers, and other adults provide stable and nurturing care for children and themselves.</p> <p>Children and families feel safe and supported in our community.</p>	<ul style="list-style-type: none"> ◆ Provide 80-90 individual children's sessions each week. ◆ Provide 10-12 weekly parent sessions. ◆ Provide 30-45 quarterly connections to resource support for families. ◆ Provide additional support and training to 12-14 educators and school staff as part of pilot programs in Brinnon and Chimacum.

Sustaining our Staff: Support and develop our team for healthy, stable, long-term capacity.

KEY STRATEGIES	OUTCOMES	2019 OBJECTIVES
<ul style="list-style-type: none"> ◆ Fulfill our staffing plan to reach full staff capacity. ◆ Foster opportunities for learning, shared leadership, professional development, and advancement. ◆ Prepare for emergency situations. 	<p>Children, caregivers, and staff experience a safe, supporting environment at Jumping Mouse.</p> <p>Staff have opportunities to pursue professional goals and enhance their job satisfaction.</p> <p>Jumping Mouse is a great place to work.</p>	<ul style="list-style-type: none"> ◆ Fill supervisor/therapist position and two intern/extern positions. ◆ All staff utilize professional development benefit each year. ◆ All staff receive annual performance review as part of new performance review process. ◆ Complete all preparation for shelter-in-place emergency and unplanned staff absences.